





ABOUT US

We VIRTUE GLOBAL, provides Management Consultancy, Training and Internal Audit service to the organizations in the best way to improve the Quality Process and Standards of the organization and conform to legislation to achieve a high performance in health, safety, and environment and sustainability. Our Chartered Quality, Health, Safety and Environmental Consultants work with you to develop the System documentation, Process and Controls. We assist in implementation of the established standards, documents and legislation to provide practical and effective solutions delivering tangible improvements and demonstrating to all your stakeholders that you have improved the QHSE System process and minimized the risks of accidents and legal action.

Use our experts to Develop the system and establish the policies, procedures, process and controls for effective management and provide clear recommendations to continually improve your performance. Our dedicated, experienced and highly competent team of consultant's review and evaluate your performance against standards such as ISO 9001 Quality Management System, ISO 45001 Occupational Health and Safety Management System, ISO 14001 Environmental Management System and all other ISO standards. We help our clients to identify where and how to improve the organization in respect to Quality, Health, Safety and Environmental Management Systems and performance.

We help you in developing, establishing, and implementing of improvement programs to enhance performance over the short and long term. As part of our own quality control processes, we ensure:

Our consultancy, Training and Audit service are continuously developed to meet customer needs, expectations and industry best practice.

We Consistently deliver high standards of service which are achieved through our robust quality assurance process, trainings and performance monitoring.

Our consultants are experienced, competent and appropriately qualified Quality, health, safety and environmental professionals and qualified auditors.

OUR APPROACH

We aim to deliver our best service to the clients and experience enchased satisfaction. Our focus is on being proactive, using common sense and making our expertise available to our clients in development and implementation of standard and process in the best way.

OUR VISSION

To be a leader in the Management Consultancy service in development and implementation of Management system process as a global profession that drives social and economic success.





OUR MISSION

To provide the customers with high quality of management system consulting service and support the clients in implementation and practice of the systems and process as per the standard.

OUR VALUES

Our values are focused on customer service and integrity. We are committed to support our clients on a day to day basis to ensure that they get the best service possible and implement the best management systems available. To reach our vision and attain our goals, We practice and follow-up our actions throughout as per our Professional Code of Conduct:

Serve the Interests of Client

- Act in accordance with all laws and legislation
- Engage in projects only that are in the best interests of the client and avoiding the encouragement of unrealistic client expectations
- Ensure that the scope, deliverables, timings and costs of consulting support are clear and agreed before starting work
- Carry out assignments effectively and with due care
- Maintain communication with the client and keeping the client adequately informed on assignment progress
- Provide sound advice and guidance to clients

Transparency of Representation

- Be open and honest about qualifications, skills and experience, and only accepting work which they are competent to perform
- Declare to the client any factors that may affect their independence or objectivity such as commission payments or other remuneration from a third party in connection with recommendations to the client, or financial interest in any goods or services which form part of those recommendations
- Identify and disclose to the client any conflicts of interest and resolving these with the client
- Specify and agree with the client any work to be sub-contracted and ensuring that subcontracted consultants abide by the same code of conduct as the consultant

<u>Professional Behavior</u>

- Treat client information as confidential and respecting the confidentiality of information from any source
- Neither take personal advantage from privileged information gathered during an assignment, nor enable others to do so
- Act with courtesy and respect to clients, employees and professional colleagues
- Assure that personal conduct does not call into question whether the consultant is a fit and proper person to carry on the profession of management consulting





OUR PRINCIPALS

Our Principals at the core of every action, move and decision we make. We believe in:

- Quality customer service
- Business Integrity
- Team Management
- Organizational Support
- Decision Making
- Personal and organizational growth

WHY CHOOSE US?

- We'll provide best consultancy service in development of documentation structure that suits your organization, which are relevant and compliance to the requirements and regulation of the local government standards.
- We ensure that our consultants have the highest of knowledge not just in the specific standards but also within the industry that they do consultation.
- We aim to provide continuity of consulting service to ensure that the consistency of our service up to your certification program.
- We open doors for future business growth
- We link you to similar organizations or potential business partners across the globe
- We have strong elements of technical knowledge and believe in upholding integrity

OUR SERVICES

- ISO Management System Consultancy
- Trainings

- Audits
- Continual Consultancy Service

CONSULTANCY PROCESS

Virtue Global teams at Virtue Global adhere to a process for all consultancy work undertaken to ensure our clients can expect a consistently high-quality service that meets your needs.

We are specialized in providing consultancy service to our client who are interested to implement the ISO 9001:2015 Quality Management System, ISO 14001:2015 Environmental Management System, ISO 45001:2018 Occupational Safety Management System, ISO 41001:2018 Facilities Management and ISO 27001:2013 Security Management System Standard. We work alongside with our clients to understand and help to achieve your Quality, health, safety and environmental goals by;

- Meeting the clients to understand the needs and requirements
- Performing Gap Analysis to identify gaps as per Standards and Legal requirements.
- Planning of Resources to suit the client's timescale.
- Appointment of Dedicated Consultant
- Establishing a Project Plan
- Providing Management System Awareness Training
- Development and Implementation of Documentation Structure and process





- Conducting Internal Audits
- Submission of Reports
- Follow-up and Implementation
- Assistance in Facing Certification Audit

Training

Virtue Global Training's team of industry experts is dedicated to providing comprehensive training programs using a hands-on approach to instruction. All of our courses have fully integrated exercises and workshops for students to immediately apply and reinforce their learning upon the introduction of every new concept. Bureau Veritas Training materials are professional, and our curriculum is progressive and always based on the most current standard revisions and informed by the latest industry changes

VIRTUE GLOBAL Training portfolio includes a wide range of standards-related courses in the areas of Quality, Environment, Health & Safety, Information Security, Human Resources Management, Food Safety, industry-specific standards, and more. Most courses are available for both public and in-company/onsite presentation. VIRTUE GLOBAL can conduct training at most requested locations. Inquiries and quotations for in-company/on-site events are returned the same day.

With a training course, you won't have to deal with the stress of everyday deadlines. You will have everything under control – from personal to professional life A training program (or workshop) can assist you to become more proactive and less reactive. It will also help you get the maximum out of your daily routine.

We have a team of corporate trainers and consultants with rich experience in various sectors of business.

Audits

The Internal audit ensures the better management of an enterprise by improving its governance, risk management, and management controls. Internal auditing determines whether the business is on the right track and helps companies to accomplish their objectives by bringing a systematic and disciplined approach.

The Internal audit is a requirement demanded by the reference standards and helps the organization to evaluate the correct implementation and maintenance of the management system, identifying possible deviations and detecting opportunities for improvement.

Performing the internal audit with personnel external to the organization ensures the impartiality and objectivity of the auditors and will provide a more comprehensive and adjusted view of the status of implementation and compliance with the requirements of the standard.

Our experience takes the risk-based approach to evaluate your organizational risks. We help you bring value to your organization by providing services tailored to your needs.



Continual Consultancy Service

Virtue Global provides Continual Consultancy Maintenance Services to the 9001:2015 ISO Quality Organization for ISO 14001:2015 Management System, Environmental Management System, ISO 45001:2018 Occupational Safety Management System, ISO 41001:2018 Facilities Management and ISO 27001:2013 Security Management System Standard which the organization subscribes.

We offer a variety of systems maintenance packages to suit your individual circumstances. Whether you need for a single day's consultancy to review your current system, require a monthly visit or prefer to see our consultant just once a quarter, we can meet your needs.

VIRTUE GLOBAL assists in maintaining and continually improve your company so to align with the changing needs of the customer and organization. We continue to work with many clients after certification to better improve the efficiency of their activities and processes. We employ such techniques and Operational Excellence among others to accomplish "best-in-class" processes.

Virtue Global helps the organization maintaining and continually improving your certified company so as align with the changing needs of the customer and organization. Certification first is only the step. Improvements accelerate after certification.

VIRTUE GLOBAL is made available on a regular basis to;

- Develop and Maintain the Policies, Procedures and Management Systems process;
- Develop, Implement and Maintain documentation and Process
- Periodically providing training to the employees to improve the competence level;
- Performing internal audits
- Conduct management Review Meeting
- Performing Supplier Audits as per Management system as required;
- Align documentation for changes in the organizational needs and structure
- Improve existing documentation and Systems for better outputs and results
- Closure of Nonconformance if any to enhance customer satisfaction
- Liaison with the Certification Body for Surveillance Audits and closure of NCRs during these audits;
- Customer Audits and closure of corrective actions
- Any queries related to Management Systems

The format and schedule of support are tailored for each individual company, as for example, we have clients who retain us for one day in a week to those who require one day a month. Not ready to outsource but would like to reduce the burden of your management system, we can perform a one-day assessment and make recommendations on ways you can reconfigure your program to reduce the time spent.







VIRTUE GLOBAL provides Consultancy service to clients from single standard to integrated management system clients or from single site organizations to multisite multinational corporations. VIRTUE GLOBAL is able to understand, provide service and support each of the individual client.

To receive our Service contact us on;

Virtue Global Management Consultancies

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